

MORRIS CENTRAL SCHOOL BOARD OF EDUCATION

Date of Meeting: July 8, 2021

Kind of Meeting: Regular

Board Members Present: Mary Dugan, Emily Boss, Russell Tilley, Michael Walling

Others Present: Dr. Shannon Babbie, Superintendent; Principal Katharine Smith

The meeting was called to order by President Mary Dugan at 6:36 p.m.

The minutes of the regular meeting of June 17, 2021 was approved as presented on the motion of Michael Walling, seconded by Russell Tilley, and carried 4-0.

Correspondence: Mary Dugan shared thank you cards from Joanne Telfer and Thomas Pondolfino with the Board.

Public Comment: None

Superintendent's Reports:

Dr. Babbie talked to the Board about the Capital Outlay Project. They will be repointing some of the bricks, putting a fire door in Head Start, making a second exit in the boiler room, and fixing the three spaces in the ceiling near the science rooms. If there is a fire the spaces in the ceiling can cause a fire to spread quickly. The cost is estimated to be \$74,000.

Dr. Babbie talked to the Board about the Director of Pupil Personnel candidate on the agenda for approval at this meeting. Her name is Donna Stanistreet. Dr. Babbie said he is proposing we bring Deborah Chicorelli in a few times to mentor Mrs. Stanistreet.

Principal's Reports:

Katharine Smith gave the Board an Assessment Update. 19 students took the ELA Regents. 16 passed and 10 scored at mastery level. 27 students took the Algebra Regents. 25 passed and four scored at mastery level. The two science Regents showed the biggest impact from the remote/hybrid learning models. The teachers felt the lack of lab hours contributed to the results. 24 students took the Earth Science Regents. 10 passed and four scored at mastery level. 28 students took the Living Environment Regents. 19 passed and eight students scored at the mastery level. All students were contacted by the Guidance Office to determine if they wanted the Regents results on their transcript or if they wanted an E for the exemption.

Katharine Smith talked to the Board about the summer school programs and a new mask guidance we recently received. The reception desk will be covered while the students are in the building. Ten 5th and 6th graders will be seeing Ms. Powell for instrument lessons during July. 15 students are signed up for Stepping Stones. 73 students are registered for CROP. Day one was a full day and had record attendance. 66 students attended CROP today. The Greenhouse Program had to make some scheduling changes and the information is posted. There have been some unhappy parents and community members because the school still has the same mask requirements. A new guideline for schools this summer came out this week. It recommends that inside all staff and students should wear mask unless they can be seated and socially distance at three feet. In non-instructional parts of the building, vaccinated staff are not required to wear a mask. Unvaccinated staff should wear a mask unless they are seated and socially distanced at three feet. Outside masks are not required. When there are no students in the building, vaccinated staff are not required to wear a mask. Unvaccinated staff should wear a mask unless seated and socially distanced at three feet. Ms. Smith asked the Board if it was okay that this message is sent home to the parents. It was okay with the Board to send the message about masks out.

Katharine Smith talked to the Board about the hiring status. We are advertising for a long-term substitute for Carlena Johnson. She had her baby July 1st and is taking a maternity leave for the month of September. It may be difficult to find a certified substitute for Mrs. Johnson. We will also be advertising for permanent substitutes and daily substitutes, as well.

Katharine Smith talked to the Board about the open advisor positions. The Senior Class and National Honor Society Advisors are unfilled. The problem with the Senior Class Advisor position is the stipend is so low. There are a few people that would be willing to do it if two people could share the position. The beginning stipend for the senior class advisor is \$900. If shared they would only receive \$450 each. Edmeston's base stipend is \$2,512, shared by 2 people, Laurens is \$1,200, shared by 2 people, Milford is \$1,700, also shared. Ms. Smith said she believes the problem getting an advisor for Honor Society is related to the stress and hesitancy related to dealing with issues in regard to discipline or non-selection of students. The stipend for Honor Society in Edmeston is \$1,392, Laurens is \$500 and Milford is \$800. Our stipend is \$900. The Board said it was okay to pay the Senior Class Advisors \$900 each and increase the National Honor Society to \$1,200. Ms. Smith said that neither of these positions should be held by a non-tenured teacher.

Be It Resolved upon recommendation of the Superintendent, that the Board of Education of the Morris Central School District approve the following:

The following business items 1, 2, and 4 through 8 were approved as presented on the motion of Russell Tilley, seconded by Emily Boss, and carried 4-0: (#3 Central Treasurer's Report was removed. Bank statements were not received in time for the meeting.)

1. Approval of Claim Auditor's Reports and Warrants #87, 88, 89, 90, 91, and 92, as presented.
2. Approval of the Treasurer's Report for the month of June 2021, as presented. The bank statements for the month of June did not arrive in time for the Board meeting.
4. **Be It Resolved** that the Board of Education of the Morris Central School District approves the bus maintenance contract with New York Bus Sales as follows:

New York Bus Sales, LLC would like to extend the bus maintenance contract with Morris Central School with a 1-year contract extension. New York Bus Sales, LLC has for the past year provided the maintenance to the school and for budgetary reasons for both parties feels that a 1-year contract would be in the best interest to continue.

New York Bus Sales, LLC also purposes the annual contract price of \$151,500 remain along with the \$2,000 per month lease of the facility. This would be an extension of the original RFP Transportation Maintenance Contract with the terms, conditions and contractor responsibilities remaining as outlined.

5. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Memorandum of Agreement between the Superintendent of Schools and the Morris Educational Support Staff making Donna Rowe eligible for insurance upon retirement. Donna Rowe was an employee at Morris Central School for 17 years and resigned to take another job. Ms. Rowe returned to MCS after a couple of months but had lost her seniority, as attached. (See Attachment #1)
6. **Be It Resolved** that the Board of Education of the Morris Central School District accepts the resignation of Wendy Moore as a member of the Morris Central School Board of Education, effective July 8, 2021.
7. **Be It Resolved** that the Board of Education of the Morris Central School District approves the Summer Golf Club for the summer of 2021. The club will be playing golf for six nights at the Colonial Ridge Golf Course. The cost is \$100.00 per night.
8. Approval of the Claims Auditors Report and Warrant #0001.

The following personnel items 1 through 15 were approved as presented on the motion of Michael Walling, seconded by Russell Tilley, and carried 4-0:

1. Approval of the maternity leave for Carlena Johnson starting on September 1 through October 1, 2021. Mrs. Johnson will return to work on October 4, 2021.

2. Upon recommendation of the Superintendent, and on the motion of Michael Walling, seconded by Russell Tilley, the following probationary appointment is hereby made:

- a) Name of Appointee: Jennifer Roberts
- b) Tenure Area: Speech and Language Disabilities
- c) Date of Commencement of Probationary Service: September 1, 2021
- d) Expiration Date of Appointment*: September 1, 2025 (With proof of receiving tenure at her previous employment, tenure will be received on September 1, 2024.)
- e) Certification Status: Speech and Language Disabilities, Professional
- f) Salary: \$58,000

3. Upon recommendation of the Superintendent, and on the motion of Michael Walling, seconded by Russell Tilley, the following probationary appointment is hereby made:

- a) Name of Appointee: Leslie Picinich
- b) Tenure Area: Elementary
- c) Date of Commencement of Probationary Service: September 1, 2021
- d) Expiration Date of Appointment*: September 1, 2025 (With proof of receiving tenure at her previous employment, tenure will be received on September 1, 2024.)
- e) Certification Status: Nursery, Kindergarten, Grades 1-6, Permanent
- f) Salary: \$57,000

*To the extent required by the applicable provisions of Education Law §§2509, 2573, 3212, and 3014, in order to be granted tenure the classroom teacher or building principal shall have received composite or overall annual professional performance review ratings pursuant to Education Law §3012-c and/or 3012-d of either effective or highly effective in at least three (3) of the four (4) preceding years. If the classroom teacher or building principal receives an ineffective composite or overall rating in the final year of the probationary period, he or she shall not be eligible for tenure at that time. For purposes of this subdivision, *classroom teacher* and *building principal* mean a classroom teacher or building principal as such terms are defined in Sections 30-2.2 and 30-3.2 of this Part.

4. Approval of Maria Deysenroth as the Outdoor Club Advisor for the 2021-2022 school year. Mrs. Deysenroth's stipend will be \$900.

5. Approval of the following mentors for the 2021-2022 school year:

April Vunk as mentor for Kelly Allaire (9/1-12/31/21). Mrs. Vunk's stipend is \$100 (\$250 prorated for four months.)

Julene Waffle as mentor for Jenna Turner. Mrs. Waffle's stipend is \$250.

Pat Harmer as mentor for Jeffrey Rhone. Mr. Harmer's stipend is \$250.

Marjorie Bourgeois as mentor for Morgan Westbrook. Mrs. Bourgeois' stipend is \$175.

Courtney Mackey as mentor for Sarah Smith. Mrs. Mackey's stipend is \$200.

Nicole Briguglio as mentor for Lindsey Laing. Mrs. Briguglio's stipend is \$150.

6. Approval of Mary Truax as a substitute summer bus monitor for the Pathfinder/DCMO bus run, July 6 through August 13, 2021. The stipend is \$16.00 per hour.

7. Approval of the following summer bus drivers, Nadine Lasher, Victor Lasher, James Tyler, and Joseph Holbert. The drivers will be paid \$18.00 per hour.

8. Approval of Heather Grant for the summer Greenhouse Project. Mrs. Grant will be paid \$25.00 per hour.

9. Approval of the following people for summer golf chaperones. They will be paid \$40.00 per night: Julene Waffle, Lisa Marino, Renee Knapp and substitute Caitlin Smith.
10. Approval of the following people for the summer Stepping Stones Program. They will be paid \$25 per hour: Diane Walling, Kathy Bechtold, Claire Fraser, Lindsey Laing, Beth Collins, and April Vunk.
11. Approval of the following summer CROP employees for 2021:
- Co-Directors – Caitlin Smith, Diane Turner at \$26 per hour. When they are not working as co-directors, they will work as activity leaders, at the activity leader rate.
- Activity Leaders – Jody Bolton, Jenna Turner, Virginia Robinson, Courtney Mackey, Stephani Mitcham, Jamie Joy, and Lisa Marino as a substitute. They will be paid \$18 per hour.
- Peer Tutors – the students working as peer tutors will be paid \$12.50 per hour.
12. Approval of the following coaches for the fall of 2021:
- Varsity Boys Soccer – Brittney Gregg with a stipend of \$3,060
Modified Boys Soccer – Brian Roser with a stipend of \$1,757
Varsity Girls Soccer – Rhoda Flint with a stipend of \$3,896
Modified Girls Soccer – Sarah Saggese with a stipend of \$1,826
Cross-Country – Liana Garry with a stipend of \$2,788
13. Approval of the following people to work at the reception desk during CROP, they will be paid their daily rate, on half days they will receive half of their daily rate:
- Laura Hazen at \$141.90, Lisa Galbreth at \$112.24, and Lisa Marino at \$85.51
14. Approval of the probationary appointment of Donna Stanistreet as the Director of Pupil Personnel, effective July 12, 2021. Mrs. Stanistreet's salary will be \$78,000. Mrs. Stanistreet holds the following New York State Certifications: School Psychologist, Elementary, and School District Leader.
15. Approval of Elaine Parker as the Data Coordinator (District Data Specialist) with a stipend of \$1,599. **This was approved at the June 17, 2021 Board meeting**, but was missed when the minutes were done.

Public Comment: Mary Dugan welcomed Dr. Babbie to his first Board meeting and said she was looking forward to working with him.

Mary Dugan thanked Wendy Moore for the years she spent on the Board.

The Board went into executive session at 7:09 p.m. to discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation and CSE/CPSE on the motion of Michael Walling, seconded by Russell Tilley, and carried 4-0.

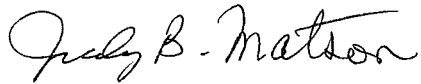
The Board came out of executive session at 7:26 p.m. on the motion of Michael Walling, seconded by Russell Tilley, and carried 4-0.

On the motion of Michael Walling, seconded by Russell Tilley, and carried 4-0, the IEP's of the specified CPSE students' plans #3166, 3181, 3190, 3199, and 3137 were approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

On the motion of Emily Boss, seconded by Russell Tilley, and carried 4-0, the IEP's of the specified CSE students' plans #3058, 2857, 2979, 2892, 2743, 3172, 2933, and 2810 were approved as presented. Students' Individual Education Plans (IEP) was viewed online, in executive session, on an as needed basis.

The Board adjourned at 7:27 p.m. without further discussion on the motion of Emily Boss, seconded by Michael Walling, and carried 4-0.

Respectfully submitted,

A handwritten signature in cursive script that reads "Judy B. Matson". The signature is written in dark ink and is positioned above the printed name and title.

Judy B. Matson
District Clerk

MEMORANDUM OF AGREEMENT


The Superintendent of Schools, the Morris Educational Support Staff Association and Donna Rowe agree:

1. Donna Rowe (*Rowe*) is an employee of the Morris Central School District (*District*) and a member of the Morris Educational Support Staff Association (*Association*).
2. Rowe was employed by the District for 17 years when she resigned her position. After a break in service of only two months, Rowe was re-hired by the District and has worked continuously for six years since being re-hired.
3. Because of the break in service, Rowe is not eligible for the retiree health insurance in retirement provision of the collective bargaining agreement.
4. In recognition of the unique circumstances of the case, the District is willing to extend to Rowe health insurance in retirement on the following terms:
 - a. From Rowe's date of retirement to age 65 Medicare eligibility, Rowe will receive the health insurance benefit set out in the labor Agreement.
 - b. Upon reaching Medicare eligibility, Rowe must switch to a Medicare supplement or Medicare advantage plan offered by CASEBP. The District will pay the percentage of premium for the plan set out in the collective bargaining agreement.
5. This Memorandum of Agreement and the circumstances on which it is based are unique and not likely to be repeated. No party to this Agreement shall use this Agreement as evidence of past practice or law of the shop or introduce the Agreement for any other purpose before any Court, Board or Tribunal, including a contractual

arbitration. Notwithstanding the foregoing, this Agreement may be used as evidence in a proceeding to enforce its terms.

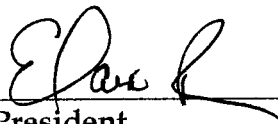
Dated: 6/30/21

MORRIS CENTRAL SCHOOL DISTRICT

BY: 
Matthew Sheldon, Superintendent

Dated: 06/30/2021

MORRIS EDUCATIONAL SUPPORT
STAFF ASSOCIATION

BY:  (Elaine Parker)
President

Dated: _____

Donna Rowe